**Leadership Development Programs: Eligibility Requirements**

The following eligibility requirements must be met for all NAVFAC leadership development programs. Please note, each program may have additional eligibility requirements to qualify.

* Permanent or career conditional full-time employees who have completed at least the first year of the probationary period
* Be a NAVFAC employee for the past 12 months
* Must meet program grade level eligibility requirements on a permanent basis
* Must have completed the supervisory probationary period, if applicable
* Must be compliant with mandatory certification and training requirements (e.g. DAWIA, FM)
* Have and maintain a performance rating of record of “fully successful” or equivalent
* Must have a supervisor approved individual development plan (IDP)